

PeaceHealth Provider Benefits Overview



Our Mission

We carry on the healing mission of Jesus Christ by promoting personal and community health, relieving pain and suffering, and treating each person in a loving and caring way.

Our Core Values

Respect • Stewardship • Collaboration • Social Justice

Eligibility

Health & Welfare Benefits

All regular FTE positions 0.5-1.0 FTE
(20+ hours/week)

Retirement Benefits

All caregivers (per diem, part-time,
full-time)

Health Benefits

- Two medical plans: Account Based Health Plan (ABHP) & Preferred Provider Organization (PPO)
- Health savings account (HSA); if eligible and enrolled in the ABHP, PeaceHealth makes an annual contribution of up to \$1,600
- Dental & vision, health care and day care flexible spending account

Life & Disability

- Basic life & AD&D – paid by PeaceHealth
- Voluntary life and AD&D options –caregiver paid
- Short term & long term disability coverage – paid by PeaceHealth
- Voluntary long term disability coverage – caregiver paid

Time Off*

- Time Off can be used for vacation, holidays, illness, continuing medical education, emergencies or personal business.
- Initial accrual for full-time caregivers: Minimum of 28 days per year (additional accrual for Alaska)

Retirement

- 403(b) TAX-DEFERRED PLAN - Pre-tax contributions made by you
- 401(a) RETIREMENT PLAN - Eligible caregivers receive PeaceHealth matching and base contributions
- 457(b) SAVINGS PLAN - additional opportunity to save on a tax-advantaged basis

Other Benefits

- Malpractice paid in full
- Continuing medical education (CME) & Professional dues/fees: Up to \$3,300 each fiscal year for Oregon/Washington (\$3,800 for Alaska); must be in a .5 FTE position
- PeaceHealth pays hospital staff fees, professional license renewal, DEA license and board recertification fees
- Relocation allowance (if applicable)
- Sign-on bonus or starting bonus
- Epic electronic medical records