

# Principles of Constructive Feedback

1. The student will have an easier time accepting the lower levels of feedback
2. Provide feedback as soon as possible
3. Look at the behavior, not the person
4. Stage setting
  - a. Develop a relaxed, supportive atmosphere
  - b. Outline an agenda for the session
  - c. Consider time frame
5. Compare your assessment with student's, *share* information, discuss
6. Discuss specific priority issues
  - a. Maintain focus
  - b. Balance "good" and "bad" items of performance
  - c. Limit amount of information to what student can use
  - d. Check for clear communication
  - e. Check for degree of agreement with other teachers
7. Establish follow-up plans
8. Summarize