PeaceHealth Oregon Region
Job Summary - STAFF

Job Code/Title: 304M - Dietitian

Department: Senior Health Barger

Job Purpose and Responsibilities:
Coordinates all aspects of outpatient nutrition care for Senior Health and Wellness Center (SHWC) clients. Consults with other health care professionals as needed. Provides nutrition assessment and counseling to clients and their families to maintain and improve health status. All care/services are provided utilizing the professional health care process of assessment, problem identification/planning, action/intervention, and clinical goal/outcome evaluation.

Major responsibilities included but not limited to:

1. Performs skilled nutritional assessments and, as clinically indicated, coordinates and modifies outcome goals with the client, caregiver, PCP, and other members of the interdisciplinary health care team.
2. Evaluates client’s nutritional status as related to holistic health care needs.
3. Makes appropriate referrals to other services, agencies, and community resources.
4. As prescribed by the PCP, develops a written, individual plan of care to meet long and short term nutritional health goals.
5. Provides public education to groups, as well as individual education for clients, families, and caregivers.
6. Maintains written charts, records.

The job may have additional responsibilities as assigned. All job duties must be performed in a manner that demonstrates the PHOR Basics of continuous improvement, respectful communications, customer service and support of the Mission & Values of PeaceHealth Oregon Region.

Education:
Bachelor’s Degree, which meets American Dietetic Association Requirements. ADA approved internship/training program required.

Licensure/Certification:
Current Oregon license as Registered Dietitian.

Experience:
Two years experience as clinical dietitian. Demonstrated skill in teaching adults of varying education and competency levels. Experience designing and implementing instructional modules.
Special Skills Required:
Excellent verbal and written communication skills. Ability to meet age specific needs of older adults. Ability to interact with a wide variety of people, and to work independently on numerous simultaneous projects.

Interpersonal Behavior:
Demonstrates a caring, respectful and compassionate attitude towards all people.

- Takes responsibility for personal growth.
- Takes initiative to meet the challenges within the environment.
- Oriented toward solutions through collaboration.

Physical Abilities:
Walking, sitting, standing, or other means of mobility in clinic setting.

Link to Standard Competencies:
PHOR Basics: Our Personal Accountabilities
Professional/Technical

CLINICAL ROLES, FUNCTIONS AND PROCESSES FOR DIETITIAN AT SHWC – November 2001

The dietitian works as part of the SHWC clinical team to provide quality patient care. Working with the health care team, the dietitian receives referrals, provides consultation to patients & feedback to the team in order to improve the health outcome of each patient.

Referrals
Anyone on the SHWC team may make a referral to have a patient seen by the dietitian. Using referral forms that are available in each exam room, one may fill it out and leave it at the front desk for an appointment to be made. Or, the RN may make the appointment before the patient leaves, leaving the referral form in the dietitian’s slot. Specify on the form the diagnosis of concern, urgency of needed visit & appointment date and time, when made. Ask the patient to bring a 3-day food record to appointment, along with glucometer readings if diabetic.

Patients Served
Any SHWC patient experiencing the following may be seen in clinic (or, if needed, in their home or facility):
- Diabetes
- Renal disease
- Heart disease
- Hyperlipidemia
- Obesity
- Enteral feedings/TPN
- Dysphagia
- Unintentional weight loss/gain
- Other, as indicated

Processes
- Dietitian will instruct patient on dietary changes necessary to help with specified diagnosis.
- Follow up appointments will be arranged, as needed, to meet each individual’s nutrition goals.
- Charting will be in Lastword. Further communication may involve telephone encounters, incidental encounters, telephone calls, emails or in person.
- Nutrition information, such as handouts, may be shared with team members to be given to patients.

Team Conferences
- Patient care conferences to provide input & feedback in order to meet the total care of the patient. Information obtained will be used for follow up care of the patient.
- Staff business meetings
- Journal club meetings
- Additional meetings as needed.